



Our church has grown!

In fact, for the first time in our church's history, our monthly attendance has reached 1000/weekend (the April attendance was 999/weekend). This makes ministry tasks/work more complex. This places more demands on staff, the building and the various ministries. The bottom line for us is that we need to reorganize our staffing to meet the emerging needs in our midst.

In my role I was becoming increasingly consumed with administration, and staff oversight. It was becoming difficult to carve out time for Prayer and the Word. So, after reading Acts 6, we determined that some tasks needed to be given over to others so that we don't neglect that very thing that is important: The Word, prayer, and time with developing leaders. To that end, we have made some staff adjustments:

Russ will take on much more of the administrative role. He will oversee the pastoral staff, and the church office, ensuring excellence in each ministry area. In essence, he becomes the staff coach.

Travis Ratsoy will become the building and finance man—something that he is already doing. Now we are recognizing that this requires his full attention. He will no longer oversee the office staff, (except janitorial and finance). All the other staff roles will be consolidated under Russ' oversight.

Candice Bacon has been in the office. She is a former pastor and has many ministry skills. She will take up the role of small group ministries coach and will be working on developing welcome ministries, and pastoral care systems.

These shifts will enable me to focus on the Word and Prayer, and mentoring rising leaders, ensuring high quality worship services in partnership with Pastor Daryl. We will also pursue a part time Tech Director. The Tech roles are getting increasingly complex, and need a steady hand. So we will begin a search for this person effective July 1. All other staff will stay in their current roles.

This next month will be a time of transition for us. It will take us the summer to get adjusted to the new roles and their roll outs.

The board, the staff and I have spent several months, planning, setting up drafts, consulting with two different leaders, talking to the district, working out the details of how this would work. Please be in prayer that God would guide us in the weeks and months ahead as we take these steps to make our ministries more effective.

In Christ,
David Chotka